

Safeguarding and Child Protection Policy

Name: Mrs Sara Feldmann Brummer LTCL

Role: Freelance Singing Teacher

I believe that:

- Children, young people and adults should never experience abuse of any kind
- I have a responsibility to promote the welfare of all children, young people and adults, to keep them safe and to practise in a way that protects them.

I recognise that:

- the welfare of children, young people and adults is paramount in all the work I do and in all the decisions I take. All children, young people and adults, regardless of age, disability, gender reassignment, race, religion or belief, sex, or sexual orientation have an equal right to protection from all types of harm or abuse
- some children, young people and adults are additionally vulnerable because of the impact of previous experiences, their level of dependency, communication needs or other issues
- working in partnership with children, young people, vulnerable adults, their parents, carers, schools and other agencies is essential in promoting children, young people and vulnerable adults' welfare.

I will seek to keep children, young people and adults safe by:

- valuing, listening to and respecting them
- developing and implementing an effective online safety policy and related procedures
- receiving annual refresher child protection training and quality assurance measures
- recording, storing and using information professionally and securely, in line with data protection legislation and guidance
- sharing information about safeguarding and good practice with children and their families via leaflets, posters, group work and one-to-one discussions
- making sure that children, young people, vulnerable adults and their families know where to go for help if they have a concern
- using safeguarding and child protection procedures to share concerns and relevant information with agencies who need to know, and involving children, young people, vulnerable adults, parents, families and carers appropriately
- creating and maintaining an anti-bullying environment
- ensuring that I provide a safe physical environment, by applying health and safety measures in accordance with the law and regulatory guidance
- building a safeguarding culture where children, young people, vulnerable adults and their families, treat each other with respect and are comfortable about sharing concerns.

Contact details:

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This policy statement came into force on 1 September 2024. It was last reviewed on 1 September 2025.

I am committed to reviewing this policy and good practice annually.

Signed:

A handwritten signature in black ink, appearing to read 'Sara Feldmann Brummer', written over a light blue horizontal line.

Date: 1.9.2025